



GROWING IMPROVING

Supported by over 70 volunteers.



April 2015 Newsletter



We Our Volunteers!

Every time you volunteer, your name is entered into a drawing to earn a \$50 credit for Exhibit Arts! Our office will draw a name on the first business day following the end of the month.



Dave Shearer
Area 3
Kokomo, IN

DECEMBER



Charlie Russell
Area 5
Indianapolis, IN

JANUARY



Tom Gisel
Area 2
Kendallville, IN

FEBRUARY

Your involvement, in whatever capacity you choose, can improve the relationships our brave men and women have with their employers while they continually place themselves in harm's way, leave their families, and put their careers on hold to preserve our way of life.



HOW DO YOU SERVE?

I was thinking about what to write for this quarter's newsletter and I asked myself, *"What would help us in getting more out of our service?"* Some of us are introverts and some are extroverts. We all want to contribute to the organization and provide service to our men and women in uniform. So how do we do that?

The more I thought about it, the more I realized that there are so many ways we can be of service. We can be part of the **Employer Outreach** program and let our people skills work in meeting new people and telling them about ESGR and getting Statements of Support. Or we can work with the **Military Outreach** program and provide units with information about ESGR and how we can help service members by giving the required annual USERRA briefing. We can use our conflict resolution skills by being an **Ombudsman** and help employers and service members resolve issues. How do we find out what each of these things are and if we would enjoy doing them? **TRAINING!**

If you don't know what these programs are about, talk to your Area Chair and come to the next training session. We will talk about all of these and try to give you the information you need to choose how **YOU** want to serve! There are several opportunities this year to learn what you have a passion for in serving our service men and women!

James Tillet
Training Director, Indiana ESGR



Annual Volunteer Training
June 12-13, 2015
Camp Atterbury

Register
Now!

Who's Driving Our SUCCESS and Growth?

Our great volunteers! There are plenty of opportunities for our volunteers to get involved.

Upcoming Events

The temperature is not the only thing on the rise, Indiana ESGR events are heating up!

We would enjoy your company and assistance at the upcoming events. To attend please register on our Indiana State page.

<http://www.esgr.mil/IN.aspx>

Date	Event	Location
May 13, 2015	SOS Signing - DirectEmployers Association	Indianapolis, IN
May 15, 2015	Armed Forces Day Dinner	Indianapolis, IN
May 21, 2015	SoS Signing - Brown Mackie College	Indianapolis, IN
May 30, 2015	TAG Change of Command	Indianapolis, IN
June 5, 2015	Employer Appreciation Day	Greenwood, IN
June 12 & 13	Volunteer Training	Camp Atterbury
June 26, 2015	Employer Appreciation Day	Evansville, IN
July 10, 2015	Employer lunch with the boss	Terre Haute, IN



To attend: Register online at <http://www.esgr.mil/IN.aspx>



OUTSTANDING SUPPORT

#Continuing Education



PURDUE
UNIVERSITY

Rec'd	Jan	Feb	Mar	Totals
# Awards Submitted	43	18	23	84
# Awards Sent to IN-ESGR	24	13	20	57
# Awards Presented	12	4	0	16



Marbach

#Family Support

ARNG	32	13	8	53
ANG	3	2	8	13
USAR	5	2	4	11
USMCR	0	0	1	1
USNR	2	1	1	4
USAFR	1	0	1	2
USCGR	0	0	0	0
Totals	43	18	23	84



Speedway

#Flexible Scheduling



Indiana Warm Floors
Efficient for Life



NUCOR
BUILDING SYSTEMS



Greencastle Middle School

#Pay Differential

#Care Packages



★★★ MAJOR GENERAL F. Barry Green ★★★

Integrity, Honor

Retirement Announcement



On April 18, 2015, Roger Peterman, on behalf of the Indiana ESGR Committee, presented MG Green with an award in appreciation for MG Green's leadership and dedication to the Indiana Committee.



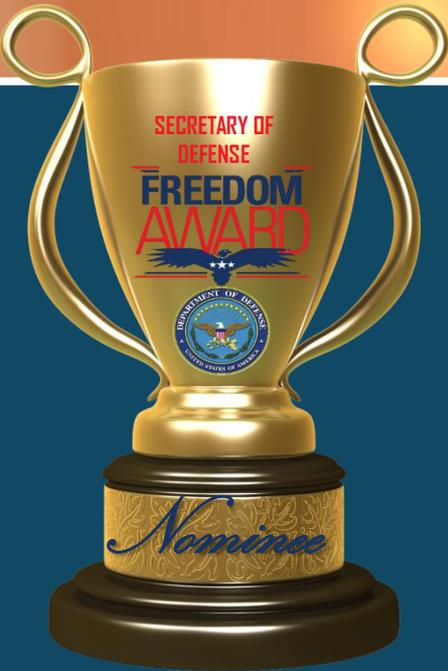
Major General F. Barry Green enlisted in the Indiana Army National Guard on March 17, 1957. He served in the enlisted ranks for 11 years. Upon graduation from Officer Candidate School Barry served another 30 years retiring as a Colonel. The next day after his retirement, he joined the Indiana Guard Reserve at the rank of Colonel where he served as the IGR Military Department of Indiana Liaison Officer and then as the Chief of Staff. He was promoted in 2000 to Brigadier General and served as the Deputy Commander of Task Force North. He was promoted to Major General in 2005, serving as the Commanding General. After 17 years with the IGR he retired with a total of 58 years of continuous service to his Country. Through out Barry's career he has received 49 Awards, 20 Oak Leaf Clusters, 2 Silver Clusters and 3 Numerals.

Barry is currently the Deputy Director for our ESGR Military Outreach program. Prior to this Barry was the State Mobilization Coordinator for ESGR at Camp Atterbury . Many of Indiana ESGR volunteers have worked with Barry's during this time at Camp Atterbury helping to process 150,000 soldiers over a span of 11 years. Barry has received many ESGR awards, to include: four ESGR Volunteer of the Year awards; the ESGR Lifetime Achievement Award.

In addition to ESGR awards Barry has been the recipient of the Major General Robert G. Moorehead Service Award, by the Veterans Council in recognition of his outstanding contributions to the Military Community following his own military retirement. Barry's past civilian occupation was as a Certified Tool and Die Maker and was Coordinator for Plant 16, Delphi E., a Division of General Motors when he retired after 31 years. He is an active member of his church. He and his wife of fifty-one years, Harriet, have four children and ten grand-children. Over a ten-year period they were foster parents to 30 children.

To request a copy of Barry's biography please email in.ng.esgr@mail.mil.

Indiana Freedom Award Nominees



Our Committee has nominated three employers for the 2015 Freedom Award. The finalists will be announced in early summer and honored at an awards ceremony in Washington, D.C. in August. Past recipients have met with the President of the United States, Secretary of Defense and Chairman of the Joint Chiefs of Staff.



Nomination Category: **Private**

Location: **Indianapolis, IN**

In addition to the school losing a staff member, they took on financial burdens by providing free services to his family. Furthermore they encourage and advocate through their act that the students, their families and communities support those who provide our Freedom.



Nomination Category: **Public**

Location: **Indianapolis, IN**

During both tours overseas Sean counted on Lake County to assist with not just holding his job, but with the safety and support of his families every day needs. Lake County School Corporation supports their military employees with welcome home events, toy drives, recognizing their service publicly, and supporting both the families needs (babysitting, house support) as well as the service members needs (care packages) during deployment. These acts embody the mission of Lake County School Corporation.

EXELIS

Nomination Category: **Large**

Location: **Fort Wayne, IN**

Exelis has donated time, money experience and passion in helping to support our nations service members, veterans and their families in local communities across the country. Exelis has donated bookcases and books to provide families with age-appropriate reading material, non perishable food, built furniture, laid wreaths at Arlington National Cemetery, assembled job readiness kits and the prepared evening meals for veterans. Volunteer Leaders organize and lead employee service projects in the community and serve as ambassadors to partners and employees. Exelis employees work closely with community partners, nonprofits and veterans to create positive change in their neighborhoods. Exelis Action Corps service projects engage colleagues and others in supporting returning military service members, veterans and their families.

From providing interviewing coaching to a recently returning military service member, to painting a house for a disabled veteran, to tutoring the children of a service member serving abroad, Exelis employees are deployed to the front-line of veteran's needs across the country. In 2012 Exelis made a promise to donate 5 million in 5 years to partnering with companies across the nation to support military members and their families.

The Nation's highest honor for employers which show exceptional support of Guard and Reserve employees.

Indiana ESGR Website



With a click of the mouse register for an event or a briefing!



The screenshot shows the Indiana ESGR website homepage. At the top, there is a navigation menu with links for Home, State Pages, Links, Search, About ESGR, Employers, Service Members & Family, Volunteers, Employer Awards, USERRA, News & Events, and Contact. Below the navigation is a banner for Indiana with the slogan "We All Serve..." and the ESGR logo. The main content area is divided into several sections: "Request Assistance", "Local/State Pages", "Contact Information" (listing staff like Elizabeth Ransom, Angela Duncan, KJ Rondomanski, and Bryan Russelburg), "Committee Leadership" (listing members like Steve Lynch, Doug Gibbens, etc.), "VOLUNTEER!" (with a Facebook icon), "NEWS" (with a "See All" link), and "EVENTS" (with a "Register by clicking here" link for various dates).

Committee Leadership



Take a look

Staff Contact Information

Links to volunteer paperwork

Links to government agencies

Links to Twitter & Facebook

News from our state and around the country

Events: Where you would register to attend an event OR see what upcoming briefings are scheduled.



<http://www.esgr.mil/in>



MATCHING THE GUARD AND RESERVE 2 JOBS THEY DESERVE

GO FROM HERO 2 HIRED

H2H provides comprehensive career readiness to support service members and their spouses by delivering informative training and assisting with key career preparation activities such as building a resume, performing effective job searches, interviewing and networking.

For career assistance, contact an Employment Coordinator today:

<p>Mr. Bob Strange <i>Indianapolis & all locations NORTH</i></p>	<p>Mr. Bryan Russelburg <i>All locations SOUTH of Indianapolis</i></p>
<p>(C): 317-504-5884 robert.r.strange.ctr@mail.mil</p>	<p>(O): 317-247-3300 ext: 87317 (C): 270-844-3039 bryan.s.russelburg.ctr@mail.mil</p>

www.ebenefits.va.gov/jobs



Military Outreach

We've made some **great strides** during FY15 with getting units to schedule their annual USERRA training requirement. Thanks to our Unit Liaison's who are staying actively engaged with their units, many great relationships are being built and strengthened.

Remember, this is a dynamic cycle that must be fostered over time. Continue to **make contact**, **provide assistance**, and **always follow-up**.

To find out what units you're assigned to, call our office at (317) 247-3239.

Branch	FY
ARNG	4,370
USAR	536
USMCR	129
USNR	288
ANG	60
USAFR	872
USCGR	0
2015	6,255
2014	5,553

Compared to same time 2014.



Stay Connected



Volunteer Hours



Did you know...

- 1) Indiana ESGR volunteers have served over 1,200 hours since October 1, 2014.
- 2) Your hours are counted towards the President's Volunteer Service Award.
- 3) ESGR staff records all these hours for you as each event is completed.