



USERRA Case Consent to Release

By providing the following information below and signing this form, I hereby authorize _____ (employer name) to furnish the designated Ombudsman for Employer Support of the Guard and Reserve, a DoD agency, information pertaining to my USERRA Case. This authorization is in accordance with the Administrative Dispute Resolution Act of 1996 and the Federal Privacy Act of 1974.

<i>Name:</i>		<i>Phone:</i>	
<i>Address:</i>			
<i>City:</i>		<i>State:</i>	<i>Zip:</i>
<i>Designated Ombudsman:</i>			

<i>Signed:</i>		<i>Date:</i>	
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Privacy Act:

AUTHORITY: 38 U.S.C.4332-4333, 42 U.S.C 300bh-11(a)(3)(A), DoD Instruction 1205.22, DoD Instruction 1205.12

PRINCIPAL PURPOSE: To facilitate providing assisting service members, their civilian employers, and the Department of Defense (DoD) to resolve disputes related to the rights, benefits, and obligation under the Uniformed Services Employment and Reemployment Rights Act (USERRA) codified as Chapter 43 of 38 U.S.C., as well as provide the Department of Defense with information necessary to promulgate policies that enhance employer support to the Guard and Reserve under 38 U.S.C. § 4333. To ensure that appropriate consideration is given to current employment-related information when preparing training for Reserve Component and National Disaster Medical System personnel utilization.

ROUTINE USES: For purposes of informing service members and civilian employers of the rights and obligations under the Uniformed Services Employment and Reemployment Rights Act (38 U.S.C. §4301-4335) and to assist the Department of Defense in meeting the reporting requirements under (38 U.S.C. §4333).

DISCLOSURE: Voluntary, however, the information requested is considered necessary for the accurate tracking of USERRA issues. Failure to furnish information requested may limit or delay in providing assistance.

Note: ESGR USERRA Case information is protected communications under the Administrative Dispute Resolution Act of 1996. ESGR and its representatives will not release USERRA case information to any person(s), agencies, company or organizations, without the expressed consent of the parties involved in the mediation effort.

Once completed, please provide copy of this form to your employer and assigned Ombudsman